

Inspiring Talkers Therapy and Learning Center

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AGENCY DISCLOSURE NOTICE

Patient Name: _____ DOB: _____

Agency Type: Home Care Agency Home Health Care Personal Care or Non-Medical

Each home care agency or home care placement agency is required to provide the consumer information as to the responsibilities of the agency, the home care worker, and the consumer regarding the employment and duties of each.

Agency is the employer of record for all staff providing direct care services and is responsible for all items listed below.

Responsibilities are delineated below:

Consumer	Worker	Agency	
		X	Employer of the home care worker.
		X	Supervision of the home care worker.
X	X		Scheduling of the home care worker.
		X	Assignment of duties to the home care worker.
		X	Hiring, firing and discipline of the home care worker.
		X	Provision of supplies or materials for use in providing services to the consumer.
		X	Training and ensuring qualifications that meet the needs of the consumer.
		X	Liability for the home care worker while in the consumer's home.
Consumer	Worker	Agency	Payment of:
		X	Wages to the home care worker.
		X	Employment taxes for the Home Care Worker.
		X	Social Security taxes for the Home Care Worker.
		X	Unemployment insurance for the Home Care Worker.
		X	General liability insurance for the Home Care Worker.
		X	Worker's Compensation for the Home Care Worker.
	n/a		Bond Insurance (if provided).

The above information and areas of responsibility have been explained and any questions have been answered in regard to responsibilities held by the consumer, the home care worker and the agency.

Consumer or Authorized Representative: _____ Date: _____

Home Care Worker : _____ Discipline: _____ Date: _____
 (if not employee or contractor to the agency where the agency holds full responsibility)

Agency Representative: _____ Title: _____ Date: _____

Printed Name of Consumer: _____ Start of Care Date: _____